

CERTIFICATE OF AGREEMENT AND UNDERSTANDING**Section I. Applicability**

- a. Army National Guard commissioned officers, warrant officers, and enlisted soldiers applying for initial entry into the Active Guard/Reserve (AGR) program must sign this certificate of understanding and agreement prior to issuance of AGR orders.
- b. This form will be completed only once and will remain in force during the entire period the individual serves on full-time National Guard Duty, unless certificate is revised by CNGB. Individuals who incur a break in service of more than 24 hours will be required to complete a new certificate prior to issue of AGR orders.
- c. A copy of this certificate will be given to the individual, and a copy will be filed permanently in the AGR management files.

Section II. Active Guard/Reserve (AGR) Conditions and Obligations (Soldier will initial on appropriate line)

_____ I am applying for an initial AGR full-time National Guard Duty under Title 32 USC 502(f).

_____ If ordered to full-time National Guard Duty, I will not be reassigned for at least the first 18 months if I am MOSQ, 24 months if I am non-MOSQ, of my initial tour, except as prescribed in (g) below. If my current AGR tour is extended with my consent, or if I enter a subsequent AGR tour, I am aware that I may be reassigned without my consent and without geographical limitations within the boundaries of California thereafter. Subsequent AGR tours will be for at least 24 months if I am MOSQ and for at least 36 months if I am not MOSQ. I understand that failure to comply with orders may subject me to appropriate administrative action and proceedings under Calif M/VC Code of Military Justice.

_____ (All soldiers must initial this line.) I understand that upon initial entry in the AGR program:

- a. I will be subject to the Calif M/VC Code of Military Justice.
- b. I will be managed under the regulations and policies that apply to the Army National Guard.
- c. I will be eligible for consideration for retention on full-time National Guard Duty by meeting the requirements established for the AGR Program, provided an authorized AGR position is available.
- d. I am aware that prior to completing my initial three years in the AGR Program my records will be reviewed and evaluated by an AGR Continuation Board. This board will make recommendations to the State Adjutant General as to my continuation in the AGR Program. The decision of the Adjutant General as the approving authority is final. Recommendations will be based upon criteria established by regulations, manner of demonstrated performance, and compliance with AGR Program policies.
- e. I am aware that the AGR Program will require successful completion of resident

and non-resident courses of instruction given by military and civilian institutions. Residency at such institutions may require periods of time away from family and duty station. Failure to satisfactorily complete a course of instruction is grounds for separation from the AGR Program.

f. I am aware that continuation in the AGR Program beyond my initial orders or any subsequent orders is neither mandatory nor automatic.

g. I am aware that during the first 18 months of my initial period of duty in the AGR Program, I will be subject to the following:

(1) If the ARNG seeks to utilize my services elsewhere as a result of my demonstrated ability, but not as a result of job elimination or promotion selection, and if such a transfer would require a permanent change of station (PCS), I have the option to accept or decline the reassignment order.

(2) I am also aware that I may be subject to or may be offered the opportunity to relocate to another assignment and/or PCS to another AGR position for which qualified if my present FTS position is abolished or downgraded as a result of changes to force structure or manpower authorizations.

(3) I may be reassigned to another unit, location, or duty assignment when directed by the needs of the service. When possible, the reassignment will be to a position commensurate with the military grade established for the full-time support position and MOS. Reassignment beyond a reasonable commuting distance, requiring PCS according to the Joint Federal Travel Regulations, is not authorized during my stabilized tour of duty, except as provided in paragraph g(1) or g(2) of this certificate.

h. I am aware that when I enter on full-time National Guard duty, I must enroll in the Army Standard Pay Method (SURE-PAY) program and that I will be paid via the Direct Deposit/Electronic Funds Transfer system to a financial institution of my choice for credit in my personal account.

i. I understand that entry on full-time National Guard duty as an AGR soldier does not make me eligible for Active Duty Veteran's Administration education benefits.

j. I am aware that my voluntary entry into the AGR program does not guarantee that I will attain 20 years of Active Federal Service for retirement.

Section III

I have been counseled on and understand all of the conditions and service requirements in this certificate. No other conditions or promises were made to me as a condition of my service on full-time national Guard duty in the AGR program.

Date Signed

Typed or Printed Name/Rank

Signature

Date Signed

Typed or Printed Name/Rank of Counselor

Signature